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Approved For Release 2001/03/02 : CIA-RDP78-04314A000100070004-9

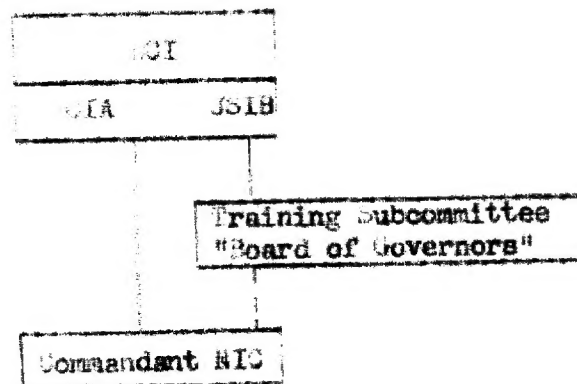
ANNEX 2

Some Administrative Considerations for a
United States Intelligence Staff College

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Organizational Position in the Intelligence Community

The United States Intelligence Staff College should be subordinate to the DCI or DDCI. Its actual supervision, however, would be exercised through the mechanism of a Training Subcommittee of the USIB chaired by the Director of Training, CIA. The Training Subcommittee would be, in effect, a "Board of Governors" for the USISC. In this way the USISC would have the flavor of an "intelligence community" enterprise rather than strictly a CIA activity. Placing the USISC at this level would satisfy the prestige factors of the trainees as well as those of the other USIB Agencies. It is also felt that the USISC could more easily attract high level guests if placed on this level.



Personnel Requirements:

The personnel requirements of the USISC would be met through 1) a permanent staff and 2) contributing speakers. The permanent staff would consist of a Commandant, a Deputy-Commandant, Faculty Chairman, faculty members, and administrative and other support personnel.

1. Permanent Staff

- a. Commandant: A civilian CIA super-grade employee of high caliber who commands prestige in the intelligence community.
- b. Deputy-Commandant: An officer from one of the USIB Agencies on two-three year assignment to the USISC. This position would be rotated among the USIB Agencies.

- c. Faculty Chairmen: Intelligence Officers well qualified in their fields who are competent teachers. The Faculty Chairmen would supervise the instructors within their faculty.
 - d. Faculty Members: Competent intelligence officers who can instruct in their fields.
 - e. Administrative Officer:
 - f. Clerical Staff:
 - g. Librarian:
 - h. Visual Aids Specialist:
2. Contributing Speakers: These persons should be chosen on the basis of their knowledge and ability from Government, and from the academic and business fields. They must, in each case, be able to make positive and, preferably, unique contributions to the program. They should be given sufficient lead time and guidance to prepare highly polished, significant presentations.

Student Body

Requirements for Admission

The student body of the USISC should consist of highly qualified intelligence officers from the USIB Agencies of the Government. Candidates would be nominated by Chiefs or Deputy Chiefs of the USIB Agencies. All nominations would be reviewed by the Board of Governors of the USISC and notification of acceptance made through USIB Agency Chiefs. All nominees would meet the following minimum standards:

1. Civilian

- a. GS-13 or above
- b. At least four years experience in the intelligence profession.
- c. SA, or experience in intelligence
- d. At present in a position of responsibility with the potential for assuming greater responsibility
- e. Top Secret Clearance (C Clearance?)

2. Military

- a. Major, Lieutenant Commander, or above.

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- b. At least three years experience in military intelligence
- c. BA, or experience in intelligence
- d. At present in a position of responsibility in intelligence with a stated career preference for intelligence; and the potential for assuming greater responsibility in intelligence in his component.
- e. Top Secret Clearance (4 Clearance?)

Size of Class: The initial student body should be limited in size to 25 or 30 students. This would give the USISC administrators "elbow room" to make adjustments, establish procedures, develop guest contacts, and formalize material.

Physical Plant Requirements

- 1. Auditorium style classroom, complete with audio-visual facilities
- 2. Seminar and study rooms, 4-6
- 3. Library
- 4. Audio-visual shop
- 5. Vault space
- 6. Offices for staff personnel

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